

# Work-based Learning Employer Partnerships

Preparing the Workforce of Tomorrow

A close-up portrait of a young man with dark hair, smiling broadly and showing his teeth. He is wearing a blue button-down shirt. The background is blurred, suggesting an indoor setting. The image is framed by a large, stylized geometric shape in shades of orange and blue.

**We want to invite you to  
an opportunity to support  
Work-based learning.**

  
**Workforce Solutions**

A proud partner of the  **americanjobcenter** network

# What is Work-based Learning?

Work-based Learning is a true earn and learn approach creating opportunities for individuals and employers. These internships occur year-round and provide employers the opportunity to develop and build a workforce with the skills they seek. Work-based Learning is sponsored by Workforce Solutions, offsetting the cost of hiring and training new workers. Young adults and individuals entering the workforce for the first time or after a long hiatus are ideal candidates for Work-based Learning. Participants are equipped with skills that lead to meaningful careers.



# Why Choose Work-based Learning?

Employers who are willing to support work-based learning provide opportunities for individuals to earn and learn skills by gaining experience that will help them in obtaining future jobs. Through this model, employers are able to mold participants with the skills to help with their bottom line, work with a diverse and innovative group of individuals – who bring a unique, fresh perspective on what customers want – and keep up with industry trends.

Workforce Solutions will be right there providing support in the following ways:

- Full coverage of your interns' salary and worker's compensation.
- Access to a region-wide pool of diverse candidates.
- Recruitment, hiring, and training assistance from our experienced consultants.
- Access to local economic and labor market data to help uncover key insights to drive your business and recruitment strategy.

Participants in work experience will:

- Gain the opportunity to apply skills learned in school or training in a real-world setting.
- Apply essential skills – such as communication, critical thinking, teamwork, problem solving, and customer service.
- Receive coaching and mentoring from experienced professionals.
- Obtain industry insight to help better plan career progression.

# Success Stories



- "Providing the younger generation with opportunity is what work-based learning is all about. We're providing our youth with the education and career guidance they need while also opening the door for full-time employment opportunities."

**Secretary, Lee College**

- "Austin has been a tremendous addition to the CVS Health team. He provides the highest level of service to every customer that he interacts with, and his impact extends to the rest of the team. Because of his outstanding attitude, the environment is consistently positive for our customers and our team."

**Manager, CVS store in  
The Woodlands, TX**



- "Since Erica joined our team at Pet Supermarket for her summer job, she has excelled. She has proven herself as a strong, capable team player. Her teacher has recognized a positive change as well."

**Vocational Rehabilitation  
Manager, Pet Supermarket**



# About Workforce Solutions

Workforce Solutions exists to keep our region the best place to do business, work, and live. We take our responsibilities seriously and care passionately about helping people find meaningful work that provides them stability. We use unique approaches to meet the diverse needs of individuals we serve.

Workforce Solutions is committed to work with employers to build an educated and better workforce. Our team will work closely with you and your human resources staff to identify, attract, and develop talent for your hiring needs. We will help you understand the dynamics of the local labor market using current data and statistics and connect you with the tools and resources you need to be successful.

## Contact Us

Ready to give Work-based Learning a try? Call 713.688.6890 or email [jobs@wrksolutions.com](mailto:jobs@wrksolutions.com) for more information. Your future workforce is here.





Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) Relay Texas Numbers: 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711.

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