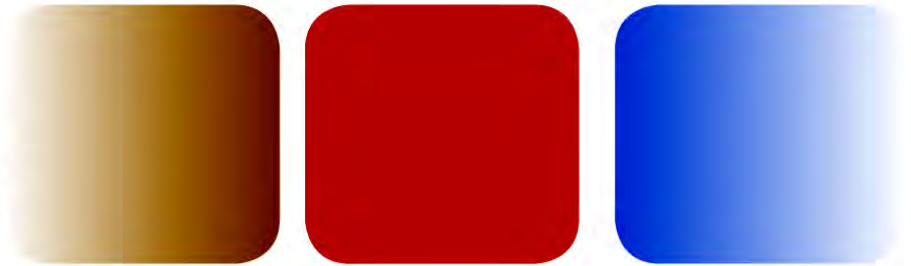


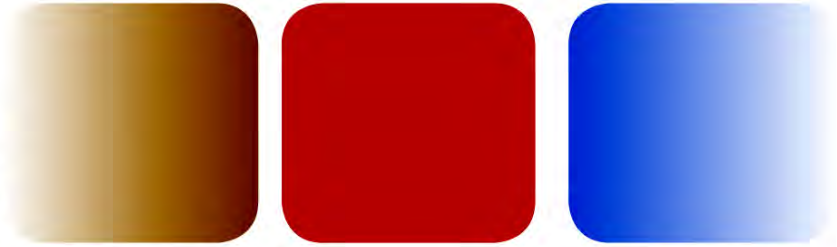
# Skills

Development Fund



Train your workforce.  
Power your business.

**Skills**  
Development Fund



**Train your workforce.  
Power your business.**

**Texas Workforce Commission**

**\$48 million available for colleges to train  
employees of Texas businesses**

# Train your workforce. Power your business.

The Texas Workforce Commission's  
Skills Development Fund is  
one more reason why Texas  
is a great place to do business.

Customized training through  
state-funded Skills grants  
ensures that your current and  
new workers stay  
up-to-date to keep your  
business competitive, and  
trained with the skills your  
industry requires.



**Skills**  
Development Fund



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# Design Your Skills Development Fund Project

Once a business, consortium of businesses, or trade union identifies a training need, TWC can help.

The business or group partners with TWC and a public community or technical college to develop a

Skills project to fill specific workforce training needs.

# Skills Grants Start with Collaboration

- Employer - A business, business consortium or trade union
- College Partner - A public community or technical college, or the Texas Engineering Extension Service
- Local Workforce Development Board
- Economic Development Partners
- TWC Workforce Business Services

# Skills Development Fund Process

- TWC funds the training.
- The college applies for and administers the grant.
- Businesses create new jobs and/or improve the skills of their current workers to fit their needs.
- Workers update their skills.



# CoServ Inc.

“Skills provided critical resources to help CoServ recruit and retain a sustainable talent pool of employees.”

- Dennis Engelke  
Director of Member and  
Employee Relations



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# CoServ Inc.

- CoServ Inc. in Corinth, Texas partnered with TWC and North Central Texas College for a \$161,845 Skills grant.
- Skills helped address a shortage of qualified professionals within the electrical industry.
- 143 employees trained as electrical engineers, meter readers, power line installers, and support staff.

# Osteogenics Biomedical



“The skills acquired by our employees measurably improved operational efficiency in our company.”

- Shane Shuttlesworth  
President

Skills  
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# Osteogenics Biomedical

- Osteogenics Biomedical partnered with TWC and South Plains College for a \$60,757 Skills grant.
- The project helped this small business stay compliant with health care regulations.
- 18 employees including production, purchasing, and medical appliance technicians received training.

# Texas Hydraulics

“You couldn’t have a better program that allows people to enhance their careers.”

– Larry Allis  
Vice President of  
Operations



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# Texas Hydraulics

- Texas Hydraulics in Temple, Texas partnered with TWC and Temple College for a \$399,254 Skills grant.
- The grant was used to create or upgrade the skills of 400 workers in positions such as welders, machinists, and engineers.
- Upon completion, workers received certifications in welding, OSHA, and Process Improvement.





# Petrochemical Consortium

“This partnership will ensure that employers and workers in petrochemical companies along the Houston ship channel can continue to grow and prosper.”

– State Sen. Mike Jackson

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# Petrochemical Consortium

- A petrochemical consortium partnered with TWC, San Jacinto College, and Lee College for a \$1.7 million Skills grant.
- More than 750 workers from 12 different businesses increased their skills.
- Trainees received industry and nationally recognized certifications.

# Skills Is Designed To Meet Employer Needs

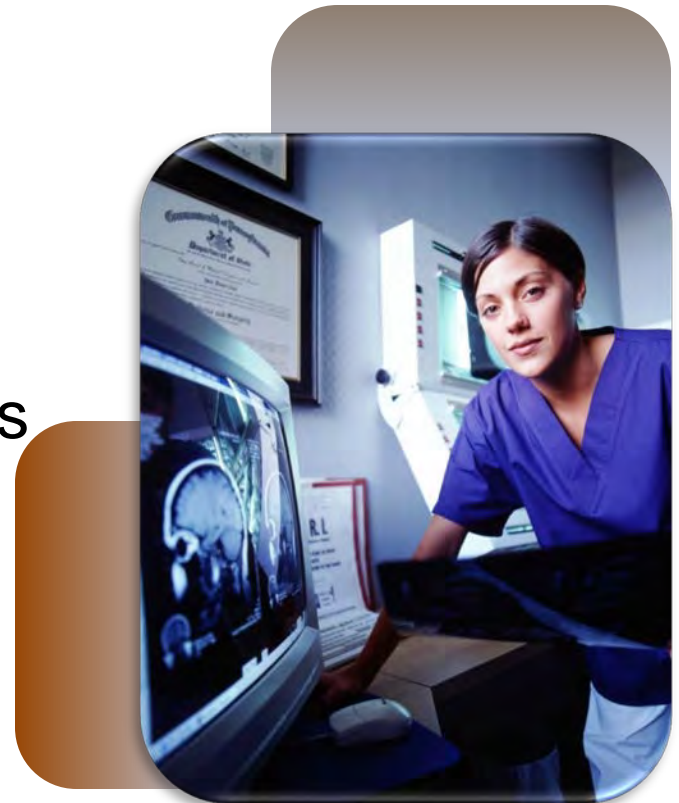
Customized training is critical for maintaining the strength of Texas businesses as they strive to remain competitive in a global economy. Training includes:

- Tailored curriculum
- Classes on-site or at the training provider location
- Flexible class schedules to minimize impact to employers
- Addressing company needs in real time with real situations

# A History Of Success

Since 1996, Skills grants have helped:

- 3,790 employers
- Create 86,890 jobs
- Upgrade the skills of 179,484 incumbent workers
- Train a total of 266,374 workers



# How Do I Get Started?

If you are interested  
in a Skills grant for  
your business,  
contact the Business  
Outreach and Project  
Development Team  
for program details.



# Contact Information



Workforce Business Services  
Texas Workforce Commission

877.463.1777

Skills@twc.state.tx.us

Visit: <http://skills.texasworkforce.org>

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